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**Employee Stock Option** 

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## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

<ol> <li>Name and Address of Reporting Person*</li> </ol>	2. Date of Event	4. Issuer Name <b>and</b> Ticker or Trading Symbol				
	Requiring Statement	Raytheon Company - 1	RTN			
Francesconi, Louise L.	Month/Day/Year	' ' '				
	08/30/2002					
(Last) (First) (Middle)	3. I.R.S. Identification	5. Relationship of Repo	rting Person(s)	6. If Amendment,		
	Number of Reporting	to Issuer (Check all app	licable)	Date of Original		
141 Spring Street	Person, if an entity	_ Director	10% Owner	(Month/Day/Year)		
	(voluntary)	X Officer	_ Other	08/30/2002		
(Street)		(give title below)	(specify below)	7. Individual or Joint/Group Filing		
				(Check Applicable Line)		
Lexington, MA 02421		Vice President		X Form filed by One Reporting Person		
				Form filed by More than One Reporting Person		
(City) (State) (Zip)		Table I — Non-Derivative Securities Beneficially Owned				
1. Title of Security	2. Amount of	3. Ownership Form:		4. Nature of Indirect		
(Instr. 4)	Securities	Direct (D)		Beneficial Ownership		
	Beneficially	or Indirect (I)		(Instr. 5)		
	Owned	(Instr. 5)				
	(Instr. 4)					
Common Stock	6,328.27	7 (1)	I	401 (k)		
Common Stock	5,	838	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

05/02/05 Common Stock

05/02/06 Common Stock

05/02/06 Common Stock

05/02/07 Common Stock

05/02/07 Common Stock

06/23/08 Common Stock

06/23/08 Common Stock

06/24/08 Common Stock

06/24/08 Common Stock

06/22/09 | Common Stock

06/23/09 Common Stock

06/23/09 Common Stock

05/02/97

05/02/97

05/02/98

05/02/98

05/02/99

06/24/99

06/24/00

06/24/99

06/24/00

06/23/01

06/23/00

06/23/01

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FORM 3 (continued) Table II - Derivative Securities Beneficially Owned								
(e.g., puts, calls, warrants, options, convertible securities)								
1. Title of Derivative Security	2. Date Exe	rcisable	3. Title and Amoun	t of Securities	4. Conversion or	5. Ownership Form	6. Nature of Indirect Beneficial Ownership	
(Instr. 4)	and Expirati	ion Date	Underlying Derivat	ive Security	Exercise Price of	of Derivative	(Instr. 5)	
	(Month/Day/ Ye	ear)	(Instr. 4)		Derivative Security	Security:		
	Date	Expiration	Title	Amount or	1	Direct (D)		
	Exercisable	Date		Number of		or Indirect (I)		
				Shares		(Instr. 5)		
Employee Stock Option	05/02/96	05/02/05	Common Stock	4,706	33.9490	D		

4,706

4,706

4,706

5,882

5,883

1,788

1,788

5,712

5,712

1,460

12,500

11,040

33.9490

52.1135

52.1135

46.0615

46.0615

55.9063

55.9063

55.9063

55.9063

68.4688

68.4688

68.4688

D

D

D

D

D

D

D

D

D

D

D

D

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 5(b)(v).

Employee Stock Option	02/25/02	02/24/10	Common Stock	5,161	19.3750	D	
Employee Stock Option	02/25/03	02/24/10	Common Stock	5,161	19.3750	D	
Employee Stock Option	02/25/01	02/25/10	Common Stock	12,500	19.3750	D	
Employee Stock Option	02/25/02	02/25/10	Common Stock	7,339	19.3750	D	
Employee Stock Option	02/25/03	02/25/10	Common Stock	7,339	19.3750	D	
Employee Stock Option	05/23/02	05/23/11	Common Stock	10,000	29.6850	D	
Employee Stock Option	05/23/03	05/23/11	Common Stock	10,000	29.6850	D	
Employee Stock Option	05/23/04	05/23/11	Common Stock	6,632	29.6850	D	
Employee Stock Option	05/23/04	05/22/11	Common Stock	3,368	29.6850	D	
Employee Stock Option	05/13/03	05/13/12	Common Stock	8,666	44.4500	D	
Employee Stock Option	05/13/04	05/13/12	Common Stock	8,667	44.4500	D	
Employee Stock Option	05/13/05	05/13/12	Common Stock	6,418	44.4500	D	
Employee Stock Option	05/13/05	05/12/12	Common Stock	2,249	44.4500	D	
Performance Stock Option	Varies (2)	02/25/10	Common Stock	25,900	19.3750	D	
Performance Stock Option	Varies (3)	01/24/11	Common Stock	15,500	31.8150	D	
Performance Stock Option	Varies (4)	01/23/12	Common Stock	20,300	32.3150	D	

**Explanation of Responses:** 

- (1) Based on funds in the Reporting Person's Savings and Investment Plan/Excess Savings Plan Account divided by \$35.00, the closing price of the Issuer's Common Stock on August 30, 2002.
- (2) The options become exercisable in three equal installments. The first installment became exercisable on August 25, 2000, upon the Issuer's Common Stock sustaining (for a period of twenty (20) consecutive trading days) a market price of at least \$23.27 per share; the second installment became exercisable on October 30, 2000, upon the Issuer's Common Stock sustaining a market price of at least \$27.91 per share; and the third installment became exercisable on February 22, 2002, upon the Issuer's Common Stock sustaining a market price of at least \$33.49 per share.
- (3) The options become exercisable in three equal installments. The first installment became exe rcisable on February 28, 2002, upon the Issuer's Common Stock sustaining (for a period of twenty (20) consecutive trading days) a market price of at least \$36.59 per share; the second installment became exercisable on May 29, 2002 upon the Issuer's Common Stock sustaining a market price of at least \$42.08 per share; and the third installment becomes exercisable upon the date that the Issuer's Common Stock sustains a market price of at least \$48.39 per share. Notwithstanding the foregoing vesting schedule, all shares under option shall become exercisable on the sixth anniversary of the grant date.
- (4) The options become exercisable in three equal installments. The first installment became exercisable on May 16, 2002, upon the Issuer's Common Stock sustaining (for a period of twenty (20) consecutive trading days) a market price of at least \$39.10 per share; the second installment becomes exercisable upon the date that the Issuer's Common Stock sustains a market price of at least \$44.965 per share; and the third installment becomes exercisable upon the date that the Issuer's Common Stock sustains a market price of at least \$51.71 per share. Notwithstanding the foregoing vesting schedule, all shares under option shall become exercisable on the sixth anniversary of the grant date.

By: /s/ Louise L. Francesconi Louise L. Francesconi \*\*Signature of Reporting Person 01/24/03 Date

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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