

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934 (Amendment No. )

Filed by the Registrant

Filed by a Party other than the Registrant

CHECK THE APPROPRIATE BOX:

Preliminary Proxy Statement

Confidential, For Use of the Commission Only (as permitted by Rule 14a-6(e)(2))

Definitive Proxy Statement

Definitive Additional Materials

Soliciting Material Under Rule 14a-12



**Raytheon Technologies**

(Name of Registrant as Specified In Its Charter)  
(Name of Person(s) Filing Proxy Statement, if Other Than the Registrant)

PAYMENT OF FILING FEE (CHECK THE APPROPRIATE BOX):

No fee required.

Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

1) Title of each class of securities to which transaction applies:

2) Aggregate number of securities to which transaction applies:

3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

4) Proposed maximum aggregate value of transaction:

5) Total fee paid:

Fee paid previously with preliminary materials:

Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the form or schedule and the date of its filing.

1) Amount previously paid:

2) Form, Schedule or Registration Statement No.:

3) Filing Party:

4) Date Filed:

**\*\*\* Exercise Your *Right to Vote* \*\*\***  
**Important Notice Regarding the Availability of Proxy Materials for the Shareowner Meeting to Be Held on April 27, 2021.**

**RAYTHEON TECHNOLOGIES CORPORATION**



RAYTHEON TECHNOLOGIES CORPORATION  
870 WINTER STREET  
WALTHAM, MASSACHUSETTS 02451

**Meeting Information**

**Meeting Type:** Annual Meeting  
**For holders as of:** March 2, 2021  
**Date:** April 26, 2021 **Time:** 8:00 a.m. Eastern time  
**Location:** Meeting live via the Internet-please visit [www.virtualshareholdermeeting.com/RTX2021](http://www.virtualshareholdermeeting.com/RTX2021)

The company will be hosting the meeting live via the Internet this year. To attend the meeting via the Internet please visit [www.virtualshareholdermeeting.com/RTX2021](http://www.virtualshareholdermeeting.com/RTX2021) and be sure to have the information that is printed in the box marked by the arrow → [XXXX XXXX XXXX XXXX] (located on the following page).

You are receiving this communication because you hold shares in the company named above.

This is not a ballot. This communication presents only an overview of the more complete proxy materials that are available to you on the Internet and instructions on how to vote. You may view the proxy materials online at [www.proxyvote.com](http://www.proxyvote.com) or easily request a paper copy (see reverse side).

We encourage you to access and review all of the important information contained in the proxy materials before voting.

**See the reverse side of this notice to obtain proxy materials and voting instructions.**

## — Before You Vote —

### How to Access the Proxy Materials

**Proxy Materials Available to VIEW or RECEIVE:**

NOTICE AND PROXY STATEMENT    ANNUAL REPORT

**How to View Online:**

The Notice and Proxy Statement and Annual Report are available at [www.proxyvote.com](http://www.proxyvote.com)

**How to Request and Receive a PAPER or E-MAIL Copy:**

If you want to receive a paper or e-mail copy of these documents, you must request one. There is NO charge for requesting a copy. Please choose one of the following methods to make your request:

- 1) BY INTERNET:                      [www.proxyvote.com](http://www.proxyvote.com)
- 2) BY TELEPHONE:                1-800-579-1639
- 3) BY E-MAIL\*:                    [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com)

\* If requesting materials by e-mail, please send a blank e-mail with the information that is printed in the box marked by the arrow → [XXXX XXXX XXXX XXXX] (located on the following page) in the subject line.

This e-mail address should NOT be used for any other requests. Instructions and other inquiries sent to this e-mail address will NOT be forwarded to your investment advisor. Please make the request as instructed above on or before April 12, 2021 to facilitate timely delivery.

## — How To Vote —

### Please Choose One of the Following Voting Methods

**Vote By Internet:***Before The Meeting:*

Go to [www.proxyvote.com](http://www.proxyvote.com). Have the information that is printed in the box marked by the arrow → [XXXX XXXX XXXX XXXX] (located on the following page) available and follow the instructions.

*During The Meeting:*

Go to [www.virtualshareholdermeeting.com/RTX2021](http://www.virtualshareholdermeeting.com/RTX2021). Have the information that is printed in the box marked by the arrow → [XXXX XXXX XXXX XXXX] (located on the following page) available and follow the instructions.

**Vote By Mail:** You can vote by mail by requesting a paper copy of the materials, which will include a proxy card.

**Voting Items**

The **Board of Directors** recommends a vote **FOR** the listed nominees under Item 1.

Item 1 - Election of Directors

**Nominees:**

- 1a. Tracy A. Atkinson
- 1b. Gregory J. Hayes
- 1c. Thomas A. Kennedy
- 1d. Marshall O. Larsen
- 1e. George R. Oliver
- 1f. Robert K. (Kelly) Ortberg
- 1g. Margaret L. O'Sullivan
- 1h. Dinesh C. Paliwal
- 1i. Ellen M. Pawlikowski
- 1j. Denise L. Ramos
- 1k. Fredric G. Reynolds
- 1l. Brian C. Rogers
- 1m. James A. Winnefeld, Jr.
- 1n. Robert O. Work

**COMPANY PROPOSALS:** The **Board of Directors** recommends a vote **FOR** Items 2, 3, 4 and 5.

- Item 2 - Advisory Vote to Approve Executive Compensation
- Item 3 - Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2021
- Item 4 - Approve Raytheon Technologies Corporation Executive Annual Incentive Plan
- Item 5 - Approve Amendment to the Raytheon Technologies Corporation 2018 Long-Term Incentive Plan

**SHAREOWNER PROPOSAL:** The **Board of Directors** recommends a vote **AGAINST** Item 6.

- Item 6 - Shareowner Proposal to Amend Proxy Access Bylaw

