FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

											Тезро			
1. Name and Address of Reporting Person* SCHUSTER JAMES E					r Name <b>and</b> Ticker <u>THEON CO/</u>			ymbol		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner				
(Last)	(First)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 05/14/2003							Officer (give title below) Other below  Executive Vice President		(specify )	
(Street)					endment, Date of C	Original	Filed (	(Month/Day/Ye	6. Indiv Line)	6. Individual or Joint/Group Filing (Check Applicable Line)				
										Form filed by One Reporting Person				
(City)	(State)	(Zip)									Form filed by More than One Reporting Person			
		Table I - Nor	n-Deriva	ative S	ecurities Acqu	uired,	Disp	oosed of, c	or Bene	eficially (	Owned			
1. Title of Security (Instr. 3)  2. Transa Date (Month/L					2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
						Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock 05/16				/2003		M		5,161	A	19.375	138,161	D		
					curities Acqui		•	•		-	wned			
	1				1									

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Common Stock	31.445	05/14/2003		A		16,666		05/14/2004	05/14/2013	Common Stock	16,666	\$0	145,000	D	
Common Stock	31.445	05/14/2003		A		16,667		05/14/2005	05/14/2013	Common Stock	16,667	\$0	161,667	D	
Common Stock	31.445	05/14/2003		A		13,487		05/14/2006	05/14/2013	Common Stock	13,487	\$0	175,154	D	
Common Stock	31.445	05/14/2003		A		3,180		05/14/2006	05/13/2013	Common Stock	3,180	\$0	178,334	D	
Common Stock	19.375	05/16/2003		М			5,161	02/25/2003	02/24/2010	Common Stock	5,161	\$0	173,173	D	

**Explanation of Responses:** 

John W. Kapples, Attorney-in-

05/16/2003

fact

\*\* Signature of Reporting Person Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly.$ 

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.