FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Section 16. Form 4 or Form 5 obligations may continue. See						T OF CHANGES IN BENEFICIAL OWNER I pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940									E	DMB Numb Expires: Estimated a nours per esponse:		3235-0287 eember 31, 2014 n 0.5
1. Name and Address of Reporting Person [*] SWANSON WILLIAM H							r Name ar THEON				Symbol		heck all app Direc	llicable) tor	-	son(s) to Iss 10% Ov	vner	
(Last)	(Last) (First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 05/14/2003								X Office below	,	title Presiden	Other (s below) t	pecify
(Street)					- 4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person				
(City)	(City) (State) (Zip) Form filed by More than One Reporting Person Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned															rting		
1. Title of Security (Instr. 3) 2. Trans. Date (Month/I					saction	action 2A. Deemed Execution Dat			e, 3. Transactio Code (Inst		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		ed (A) or	or 5. Amour 4 and Securitie Beneficia Owned F		Forn (D) d	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership
									Code	v	Amount	Amount (A) or (D)		Transa	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transactior Code (Instr 8)				6. Date E Expiratio (Month/D	n Date	9	of Securities		Derivative Security	e deriv Secu Bene Owne Follo Repo	owing orted saction(s)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amount or Number of Shares	1				
Common Stock	31.445	05/14/2003			A		58,333		05/14/20	04 (05/14/2013	Common Stock	58,333	\$ \$0	93	31,229	D	
Common Stock	31.445	05/14/2003			A		58,333		05/14/20	05 ()5/14/2013	Common Stock	58,333	\$ \$0	98	89,562	D	
Common Stock	31.445	05/14/2003			A		55,154		05/14/20	06 (05/14/2013	Common Stock	55,154	\$0	1,0	044,716	D	
Common Stock	31.445	05/14/2003		T	A		3,180		05/14/20	06 ()5/13/2013	Common Stock	3,180	\$ <u>0</u>	1,0	047,896	D	

Explanation of Responses:

John W. Kapples, Attorney-infact

05/16/2003

OMB APPROVAL

. . . .

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.