FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL	OWNERSHIP

OMB APPRO	OVAL
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hours per response:	0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>SHELTON GREGORY S</u>									er or Trado RT		Symbol				Check al	l app Direc	tor	ng Pei	10% C	wner
(Last) 870 WIN	(Fi	,	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 11/04/2003									oelow	er (give title w) Vice Pres		Other (specify below)		
(Street) WALTHA)2451 Zip)		- 4. If	f Ame	endment	, Date o	f Original	Filed	(Month/Da	ay/Yea	")		ine) X	Form	Joint/Group filed by One filed by Mo	e Rep	porting Pers	on
		Tabl	e I - Nor	າ-Deriv	<i>r</i> ative	Se	curitie	s Acc	quired,	Dis	posed o	f, or	Bene	efici	ally O	wne	d			
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		ar) i	2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)			4 and Secu		cially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	()	A) or D)	Price	, ∣ти	ansa	saction(s) r. 3 and 4)			(111501. 4)
Common Stock 11/0					4/2003	/2003			P		1,000)	A	\$20	6.9	.9 1,000			D	
Common Stock														4,339(1)		339(1)		I	401(k)	
		Та	able II - I								sed of, onvertib					ed				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deeme Execution if any (Month/Da	Date,		Transaction Code (Instr.		ı of		xercis in Date ay/Ye		7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)				nstr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Ownership Form:	Beneficial Ownership (Instr. 4)
					Code	v	(A)		Date Exercisal		Expiration Date	Title	Amo or Nun of Sha							

Explanation of Responses:

1. The Reporting Person indirectly beneficially owns 4,339 shares of the Issuer's Common Stock based on funds in the Reporting Person's Savings and Investment Plan/Excess Savings Plan Account divided by \$26.85, the closing price of the Issuer's Common Stock on November 4, 2003.

Remarks:

Gregory S. Shelton

11/05/2003

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.