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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**  
**CURRENT REPORT**

Pursuant to Section 13 OR 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 16, 2022

**Raytheon Technologies Corporation**  
(Exact name of registrant as specified in its charter)

Delaware  
(State of Incorporation)

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001-00812  
(Commission  
File Number)

06-0570975  
(IRS Employer  
Identification Number)

**870 Winter Street, Waltham, Massachusetts 02451**

(Address of principal executive offices, including zip code)

**(781) 522-3000**

(Registrant's telephone number, including area code)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common Stock (\$1 par value) (CUSIP 75513E 101)	RTX	New York Stock Exchange
2.150% Notes due 2030 (CUSIP 75513E AB7)	RTX 30	New York Stock Exchange

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**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On March 16, 2022, Raytheon Technologies Corporation (the “Company”) announced the departure of Michael Dumais, Executive Vice President, Chief Transformation Officer, from the Company effective as of March 31, 2022.

Mr. Dumais’ separation from employment will make him eligible to receive certain separation payments, accelerated vesting of equity awards and the continuation of certain benefits pursuant to the previously disclosed terms of the United Technologies Corporation Merger Severance Plan for Corporate Office Executives and Other Key Employees.

In addition, the Company intends to enter into a post-employment consulting agreement under which Mr. Dumais will provide certain services to the Company for the 12-month period following his departure.

**Item 8.01. Other Events.**

On March 16, 2022, the Company issued a press release, which is attached hereto as Exhibit 99.1, announcing Mr. Dumais’ departure as well as the appointment of a new Senior Vice President, Corporate Strategy & Development.

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits.

<u>Exhibit Number</u>	<u>Exhibit Description</u>
<a href="#">99.1</a>	<a href="#">Press Release dated March 16, 2022</a>
104	Cover Page Interactive Data File - the cover page XBRL tags are embedded within the Inline XBRL document.

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## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**RAYTHEON TECHNOLOGIES CORPORATION**

**(Registrant)**

By: /s/ Ramsaran Maharajh

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Ramsaran Maharajh

Executive Vice President & General Counsel

Date: March 16, 2022



**Raytheon Technologies**  
870 Winter Street  
Waltham, MA 02451 USA

**Media Contact**  
C: 202.384.2474

**Investor Contact**  
C: 781.522.5123

### **Raytheon Technologies Appoints Barbara Borgonovi as Senior Vice President, Corporate Strategy & Development**

WALTHAM, Mass. (March 16, 2022) — Barbara Borgonovi has been named Raytheon Technologies' (NYSE: RTX) senior vice president of Corporate Strategy & Development, effective April 1, 2022. Borgonovi will report to Chairman & Chief Executive Officer Gregory Hayes and serve as a member of the executive leadership team and will be responsible for developing corporate strategies that enhance profitability and performance, and for assessing merger and acquisition opportunities to drive overall company growth.

“Barbara brings to this critical role two decades of leadership in our defense, intelligence and space businesses, combined with a career’s worth of expertise in engineering and program management,” said Hayes. “With a deep understanding of our portfolio’s core capabilities, Barbara is well positioned to further the strategic optimization and development of our business.”

Joining the corporate leadership team from Raytheon Intelligence & Space, Borgonovi is currently president of its Intelligence, Surveillance and Reconnaissance Systems unit. During her time with the company, she has previously served as vice president of the Integrated Communication Systems mission area, the lead Operations executive in the Space and Airborne Systems business, and as director of Program Operations for the Electronic Warfare Systems mission area.

Borgonovi takes on the new role at the same time Michael Dumais, as part of a planned transition, moves from Chief Transformation Officer to become an outside strategic advisor to Raytheon Technologies. Dumais, who joined the company in 1998, previously led strategy and development in conjunction with his responsibility as Chief Transformation Officer.

“I am incredibly grateful to Mike for his many contributions to our business and his key leadership role in shaping our industry. He has established the transformation roadmap that will drive performance and alignment across our enterprise well into the future,” continued Hayes. “Mike has been a trusted advisor to me and to our Board of Directors, ensuring that Raytheon Technologies will remain a leader in aerospace and defense.”

#### **About Raytheon Technologies**

Raytheon Technologies Corporation is an aerospace and defense company that provides advanced systems and services for commercial, military and government customers worldwide. With four industry-leading businesses — Collins Aerospace Systems, Pratt & Whitney, Raytheon Intelligence & Space and Raytheon Missiles & Defense — the company delivers solutions that push the boundaries in avionics, cybersecurity, directed energy, electric propulsion, hypersonics, and quantum physics. The company, formed in 2020 through the combination of Raytheon Company and the United Technologies Corporation aerospace businesses, is headquartered in Waltham, Massachusetts.