FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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·	│ OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

						or 5ec	lion 30(n) (	or the m	ivesimei	IL COI	npany Act of	1940						
1. Name and Address of Reporting Person*  Mitchill Neil G. JR							Name <b>and</b> Corp [ I		or Trad	ing Sy	mbol		Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner					
(Last)	(Fir	,	(Middle)				of Earliest 2024	Transac	tion (Mo	onth/D	ay/Year)	X	X Officer (give title below)  EVP, Chief Financial Officer					
					4. 1	If Ame	endment, D	ate of C	Original I	Filed (	Month/Day/\	6. Ind Line)	6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) ARLINGT	TON VA		22209											X Form filed by One Reporting Person Form filed by More than One Reporting Pers				
(City)	(Sta	ate)	(Zip)		R	Rule 10b5-1(c) Transaction Indication												
	Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													atisfy the				
		Та	ble I - No	n-Deriv	vativ	ve S	ecurities	s Acq	uired,	Dis	posed of,	or Bene	eficially (	Owned				
1. Title of Security (Instr. 3)				2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securitie Disposed C			Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of ndirect Beneficial Ownership	
								Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				Instr. 4)	
Common Stock				02/08	02/08/2024				A		11,841(1	) A	\$91.04	48,384			D	
Common Stock				02/08/2024				M		8,907	A	<b>\$0</b> <sup>(2)</sup>	57,291			D		
Common Stock				02/08	02/08/2024				F		2,914	D	\$91.04	54,377			D	
Common Stock				02/08	02/08/2024				F		5,488	D	\$91.04	48,889		D		
Common Stock														1,12	29		I	By Savings Plan Frustee
			Table II -								osed of, convertible			wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day/	ate, Tr	ransaction ode (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Expirati (Month/	ion Da		7. Title and of Securiti Underlying Derivative (Instr. 3 and	es g Security	Derivative Security		es ally	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				c	ode	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	(5)		
Restricted Stock Units	(2)	02/08/2024			М			8,907	(3)		(3)	Common Stock	8,907	\$0.0000 21,9		82	D	
Stock Appreciation	\$91.04	02/08/2024			A		100,700		02/08/2	2027	02/07/2034	Common Stock	100,700	\$91.04	100,70	00 <sup>(4)</sup>	D	

## **Explanation of Responses:**

- 1. The acquisition of shares of RTX Common Stock represents the vesting of performance share units (PSUs) awarded to the reporting person on February 8, 2021, under the RTX Long-Term Incentive Plan. Each PSU has a value equal to one share of RTX Common Stock. These PSUs vested solely upon achievement of pre-established performance goals for RTX's return on invested capital and earnings per share growth over a oneyear performance period, which ended on December 31, 2021 (followed by a two-year holding period), and total shareholder return relative to the S&P 500 and aerospace & defense peer companies over a three-year performance period, which ended on December 31, 2023. The performance criteria were satisfied at the 143% level.
- 2. Time-based restricted stock units (RSUs) that represent the right to receive one share of the Issuer's Common Stock per unit.
- 3. Vesting of RSUs and delivery of shares with respect to the RSUs originally awarded on February 8, 2021.
- 4. This number reflects only stock appreciation rights (SARs) with these specific grant details and does not include other SARs. In addition to the SARs and not included in this number, the reporting person was also awarded 36,250 PSUs under the RTX Long-Term Incentive Plan. Each PSU has a value equal to one share of RTX Common Stock. These PSUs vest solely upon achievement of pre-established performance goals for RTX's return on invested capital, earnings per share growth and total shareholder return relative to the S&P 500 and aerospace & defense peer companies over a three-year performance period.

/s/ Michelle G. Gewandter, as Attorney-In-Fact

02/12/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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