



2021 ANNUAL MEETING
SHAREOWNER QUESTIONS NOT ANSWERED DURING MEETING
(Relevant to the Business of the Meeting – Similar Items Aggregated)

Questions related to RTX employees working remotely both during and after the pandemic...

Since the onset of the global pandemic, approximately 50% of RTX's global workforce has been working remotely. We are continuing to define and implement our post-pandemic workplace strategy, but anticipate a significantly greater number of employees will work either remotely or in a hybrid capacity than prior to the start of the pandemic, allowing for greater employee flexibility while continuing to satisfy business objectives.

Questions related to the human rights implications of the Company's operations...

Human Rights are addressed in the RTX Code of Conduct, in which we commit to:

- Ensure safe and healthy working conditions for our employees, by applying best practices in our day-to-day activities and facilities;
- Promote responsible sourcing practices and hold business partners accountable to the standards we set in our Supplier Terms and Conditions and Code of Conduct;
- Work only with business partners who share our commitment to fighting human trafficking and supporting human rights; and
- Condemn and prohibit the use of child or forced labor.

A central foundation of our approach to human rights is scrupulous compliance with the laws of the United States and all of the countries where we do business. The exporting of military and security items outside of the United States is subject to a stringent, multifaceted U.S. Government review process designed to ensure that overseas sales reflect the foreign policy and national security interests of the U.S. Government, including consideration of international human rights and international law. RTX has in place rigorous controls and procedures to assure compliance with these requirements.

RTX has recently established an enterprise-wide *Human Rights Working Group* comprised of representatives from our four businesses, as well as other subject matter experts from across RTX, who will periodically report to members of the Company's senior leadership team. The Group will be reviewing and assessing RTX's policies and processes in relation to human rights risks in the Company's products, services, and operations.

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Questions related to the Company's financial performance and outlook...

For up to date information on RTX's financial performance and outlook, please see the Company's first quarter 2021 earnings press release dated April 27, 2021 available at RTX on our website at www.rtx.com/investors under Financial Information/Financial News.

What is the total CEO pay for 2020 and for 2019?

The 2021 RTX Proxy Statement available at www.rtx.com/proxy contains extensive information on CEO pay, including at pages 5, 56-58, and 71-83.

When were the last share buy backs?

As discussed on RTX's first quarter 2021 earnings call on April 27, 2021, the Company resumed share repurchases in the first quarter 2021.

In future Annual Meetings of Shareholders that are presented virtually, will you commit to providing a video feed of the meeting? Also, while I appreciate the use of a virtual meeting under these circumstances, would you commit to providing a virtual option going forward, which would allow for greater shareholder participation?

The Board and management will be considering the format for the Company's 2022 Annual Meeting later in the year. The views and interests of shareowners, as well as any health, safety and other factors, will continue to be central considerations in establishing annual meeting arrangements.

How much more does the CEO make than the average Raytheon employee?

The 2021 RTX Proxy Statement available at www.rtx.com/proxy discusses the ratio of the median employee's total annual compensation to the total annual compensation of the CEO at pages 91-92.

How many questions were submitted for this meeting?

After combining similar questions, a total of 17 questions relevant to the business of the meeting were submitted either before or during the annual meeting. Of these, eight were answered during the Question and Answer segment, while nine have been posted and answered on the Company website.

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Does RTX expect to consolidate businesses further now that the merger is a year behind?

RTX is organized in four business segments: Collins Aerospace Systems, Pratt & Whitney, Raytheon Intelligence & Space, and Raytheon Missiles & Defense. As of the date of the 2021 Annual Meeting, there were no plans to organize differently.