



**2024 ANNUAL MEETING**  
**SHAREOWNER QUESTIONS NOT ANSWERED DURING MEETING**  
*(Relevant to the Business of the Meeting – Similar Items Aggregated)*

***We have a Special Activities Committee of our Board and we received a question about what “special activities” means.***

“Special activities” encompass matters that have been classified for purposes of national security by an agency or instrumentality of a government customer.

The Special Activities Committee of the Board reviews programs, activities, strategic pursuits and potential acquisitions involving the Company’s classified work as well as policies, processes, risk management and internal controls applicable to classified business.

***What is the decarbonisation strategy outlining RTXs intention to meet its medium- and long-term GHG reduction targets?***

Our decarbonization strategies focus on energy reduction, energy efficiency and renewable electricity. In 2023 RTX invested approximately \$12 million in more than 67 energy reduction related projects. We initiated 31 new renewable electricity specific projects, bringing our renewable energy contracts around the globe to 73, including the company’s largest to date offsite power purchase agreement in North Texas.

***We received a question about the expected timing for RTX to launch a Scope 3 reduction target covering at least the relevant categories...***

We have continued to expand our Scope 3 emissions disclosure and publicly report on all our relevant Scope 3 categories. The two largest categories are the use of our products and supply chain emissions. Two years ago, RTX, along with the commercial aviation industry, set an ambitious goal to achieve net-zero carbon emissions for commercial aviation by 2050. Our “Roadmap to 2050” outlines our strategy to accelerate our emissions reduction progress and we are pursuing multi-year efforts with industry partners, suppliers, customers and others across our value chain to drive improvements. Relating to our supplier emissions, in 2023 RTX was a founding member in the IAEG led initiative to use EcoVadis sustainability assessments to engage our suppliers and benchmark supplier ESG risk and performance, including greenhouse gas emissions and their reduction programs.

***When do you intend to launch a commitment aiming for net zero covering Scope 1, 2 and 3 emissions by 2050 or sooner?***

We have made the commitment to decarbonize our operations by reducing our Scope 1 and 2 GHG emissions by 46% by 2030 (from 2019 levels), which is in line with the Paris Climate Agreement's stretch goal of limiting the global temperature increase to 1.5 degree Celsius. In regards to Scope 3, as stated in the answer to the preceding question we are focused on the foundational building blocks that will allow us to drive significant decreases in those GHG emissions.

***Given the absence of science-based verification of the Company's decarbonization targets by SBTi, can you explain how the Company's planned reduction trajectory meets the goal of limiting global warming to 1.5C?***

RTX's 2030 greenhouse gas goal to reduce Scope 1 and 2 emissions 46% by 2030 from 2019 levels adheres to the SBTi's required average annual reduction of 4.6% to align with a 1.5 degree trajectory. In 2023, we reduced emissions by 19% and are on track to meet the 2030 goal. The company has its greenhouse gas emissions verified by a third party and the assurance statements are shared publicly.

***We were asked if RTX plans to set an ambitious target to switch to renewable energy completely in the near future...***

We are on track to meet our 2025 goal of using 10% renewable electricity by the end of 2024. Renewable energy will be a key strategy to decarbonize our greenhouse gas emissions and meet our 2030 GHG goal. As such, the percent of renewable electricity is anticipated to increase significantly from current levels.

***We received questions about RTX's plans to reduce or eliminate the use of substances of concern in products and production...***

RTX uses a variety of chemicals, chemical formulations and materials to manufacture complex parts and assemble, maintain and service our products for the global Aerospace and Defense industry. As the list of chemicals that are designated as substances of concern (SoC) is not fixed but grows over time, likewise the variety of formulations and materials that rely on those substances is also growing. RTX has a robust Environmental, Health and Safety (EHS) management system, and an engaged Global Chemical Substances (GCS) program which guides our ongoing chemical substance assessments, compliance and risk reduction efforts. These efforts include a focus on reducing SoC dependencies in our operations and products where possible, ensuring changes are carefully administered through appropriate testing and qualification requirements.

***Does the Company place a limit on how many boards each director serves on?***

Our Corporate Governance Guidelines, accessible on the [Corporate Governance page of our website](#), provide that the number of public company boards on which a director may serve,

including the RTX Board, is limited to (a) four in the case of a director who is not also an executive officer of a public company and (b) two in the case of a director who is an executive officer of a public company (including the board of the company at which the director is employed). The latter limitation also applies to our Chief Executive Officer.

The Corporate Governance Guidelines require that our directors provide notice prior to joining any public or private company board in order to permit a review of any relationship between the Company and any other entity that may affect the independence of the director, require disclosure or conflict with other legal requirements. The Governance and Public Policy Committee of our Board considers (a) whether any proposed or ongoing directorship would conflict with a Company policy or service on RTX's Board, (b) the impact on the time required for RTX Board and committee attendance, preparation and participation, and (c) other factors the Governance and Public Policy Committee deems appropriate.

***We received a question about aviation safety issues that have been in the news lately and RTX's approach to product safety...***

Our products protect nations, transport goods and services, and carry the flying public. Our highest priority is ensuring that these products are safe and secure. We will not compromise on this as our priority. To support this commitment, RTX has robust systems and processes for monitoring product safety and quality, which enable us to detect potential issues and promptly investigate and address them. The efficacy of these systems and processes was demonstrated in July 2023 when we determined that a rare condition in powder metal would require accelerated inspection of certain affected Pratt & Whitney engine parts. In addition to taking swift and decisive action to ensure flight safety, we worked with our GTF engine fleet customers to develop a comprehensive fleet management and recovery plan to reduce the impact on airline operations of accelerated part inspections.

The Company's management fosters a strong safety culture and maintains robust safety programs across our businesses. Product safety is covered by our Enterprise Risk Management program, and the Governance and Public Policy Committee of the RTX Board has oversight responsibility for product safety risks (with the Special Activities Committee of the Board assisting on classified product safety). The Governance and Public Policy Committee annually reviews our corporate product safety program, receives a dashboard at each meeting that reports on product safety matters (including incident metrics and managed safety issues) and regularly receives a briefing from each business unit on its product safety management system, including how the system applies in practice, as well as the business unit's product safety culture. The Company's product safety program also provides for immediate reporting to the Governance and Public Policy Committee in the event of certain significant product safety incidents.

***How does the Company monitor, plan for and react to major geopolitical issues, such as armed conflict in the Middle East?***

Core to our responsibilities as a supplier of defense systems to various global governments, RTX spends significant resources monitoring a constantly shifting geopolitical environment, as well as working closely with relevant government agencies to understand their needs and priorities.

In general, defense system sales are government-led transactions coordinated and approved by the U.S. administration, reviewed by Congress, and aligned with U.S. foreign policy positions. As a U.S.-based company, RTX has a responsibility to support the nation's foreign policy goals, including support to U.S. allies.

To meet these responsibilities, we work closely with officials across the U.S. and allies' governments to understand their evolving needs and align the company's production capabilities to support them. At the same time, RTX monitors long-term demand signals based on real-world events to ensure production capacity can shift as conditions dictate.

The company continues to invest heavily in expanded production capacity for critical defense systems – especially air defense systems – as we see the need for those systems to grow in reaction to ongoing conflicts.

***Where will the Company concentrate their R&D and how will this benefit Raytheon?***

Over the past three years, our Company has invested approximately \$22 billion in company- and customer-funded research and development. Our investments are directed toward technologies we believe will give RTX a long-term competitive edge.

In our defense businesses, our teams are using artificial intelligence and machine learning to analyze and augment mission plans and to fuse large, disparate sets of data into comprehensive intelligence for decisionmakers in battle — a central tenet of the Department of Defense's Joint All Domain Command and Control strategy.

***What are some instances in which RTX's ESG policy has played a role in impacting the Company's decisions?***

DE&I, community vitality and talent attraction and development are among the focus areas of the People pillar of our ESG strategy. In 2023, RTX grew our spend with small and diverse suppliers to \$7.6 billion, which helped create over 50,000 jobs and supported over \$4 billion in wages earned. To address our industry's systemic challenges to recruiting and hiring highly skilled talent and a lack of broad representation, we have expanded our reach to diverse pools of talent through partnerships with veteran and external organizations such as the American Indian Science and Engineering Society, Student Veterans of America, Career Communications Group, the Society of Hispanic Professional Engineers and Out & Equal.

In furtherance of our ESG strategy's Planet pillar, we increased RTX's use of renewable energy in 2023 by implementing 31 new projects, including the Company's largest renewable energy procurement to date, bringing our renewable energy contracts around the globe to 73. Twenty two of our sites now purchase 100% renewable electricity for their operations.

The Principles pillar of our ESG strategy includes our commitment to product safety and quality. We provide multiple communications and tools to inform employees on the most effective ways to report a concern. In 2023, we introduced a QR code allowing employees to report potential product safety issues or incidents conveniently from their phones or tablets. Guided by our Quality Policy, our CORE operating system enables us to maintain high product quality and continuously improve

our processes to promote product safety. Since its launch in 2021, we have trained and certified over 80,000 RTX employees on the foundational proficiency of CORE.