FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-028								

December 31, Expires: Estimated average burden

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Instruction 1(b). Filed pursuant to Section 3 or Section 30(h) of											1934			hours prespon			0.5			
1. Name and Address of Reporting Person*									cker or Tradi		ymbol			heck all		able)	g Pers	son(s) to Iss		
(Last)) (First) (Middle)				3. Date of Earliest Transaction (Month/Day/Year) 05/14/2003							X Officer (give title Other (specify below) Vice President					specify			
Street)					4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person						
(City)	(State) (Zip)													Form filed by More than One Reporting Person						
		Tab	le I - Non-D	Deriva	tive	Sec	uritie	s Ac	quired, [Disp	osed c	of, or Be	neficia	ılly Ov	ned					
Date				Transac ate Ionth/Da		r) E	2A. Deemed Execution Date, If any (Month/Day/Year		, Transaction D Code (Instr. 5)			ities Acquii d Of (D) (In		4 and Securi Benefi Owned		ties F cially (I I Following (I		n: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) o (D)	Price	Tra	ported nsacti str. 3 a	ion(s)			(Instr. 4)	
		Т	able II - De (e.						uired, Di s, options						ed					
Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/Y	Co	Transaction Code (Instr.				6. Date Exercisa Expiration Date (Month/Day/Yea			7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		Deriva Secur (Instr.	B. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Co	ode \	v	(A)	(D)	Date Exercisable		piration ate	Title	Amount or Number of Shares							
Common Stock	31.445	05/14/2003		1	A		6,666		05/14/2004	05	5/14/2013	Common Stock	6,666	\$0		103,305	5	D		
Common Stock	31.445	05/14/2003		1	A		6,667		05/14/2005	05	5/14/2013	Common Stock	6,667	\$0		109,972	2	D		
Common Stock	31.445	05/14/2003			A		3,487		05/14/2006	05	5/14/2013	Common Stock	3,487	\$0		113,459)	D		
Common Stock	31.445	05/14/2003			A		3,180		05/14/2006	05	5/13/2013	Common	3,180	\$		116,639)	D		

Explanation of Responses:

John W. Kapples, Attorney-in-

05/16/2003

fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.