## FORM 4

to Section 16. Form 4 or Form 5

obligations may continue. See

Instruction 1(b).

Check this box if no longer subject

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB Number: 3235-0287 Expires: January 31, 2005

OMB APPROVAL

Estimated average burden hours per response. . .0.5

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and Address of Reporting Person*	2. Issuer Name <b>and</b> Ticker or Trad <b>Raytheon Company - RTN</b>	ling Symbol	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Pliner, Edward S.	Raytheon Company - KTN		Director 10% Owner					
(Last) (First) (Middle)  141 Spring Street	3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)	4. Statement for Month/Day/Year <b>02/21/03</b>	X Officer (give title below) Other (specify below)  Senior Vice President and Chief Financial Officer					
(Street) Lexington, MA 02421		5. If Amendment, Date of Original (Month/Day/Year)	7. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person					
(City) (State) (Zip)	Table I — Non-	Derivative Securities	s Acquired, Disposed of, or Beneficially Owned					
Date Date, (Ins	Trans-4. Securities Acquired (A) on Code (Instr. 3, 4 & 5) str. 8)		Securities		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
(Month/ Day/ if any Year) (Month/Day/ Year)		1)   11100		or Indirect (I) (Instr. 4)				
Common Stock 02/21/03	F 382	D 28.01	11,493	D				

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number

## FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

			`	0,1		· •								
1. Title of	2. Conver-	3.	3A.	4.	5. Number of Derivative		6. Date		7. Tit	le and Amount	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans-	Securities Acquired (A) or		Exercisable		of Ur	nderlying	Derivative	Derivative	Owner-	of Indirect
Security	Exercise	action	Execution	action	Disposed of (D)		and Expiration		Secui	rities	Security	Securities	ship	Beneficial
	Price of	Date	Date,	Code			Date		(Instr	: 3 & 4)	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any		(Instr. 3, 4 & 5)	J, T G J)		(Month/Day/				Owned	of	(Instr. 4)
		(Month/ (Month/	ľ	(Instr.			Year)					Following	Deriv-	
		Day/ Year)	Day/ Year)	8)								Reported	ative	
		′	<b>_</b>									Transaction(s)	Security:	
												(Instr. 4)	Direct	
				Ь.	<u> </u>								(D)	
				Code	(A)	(D)	Date	Expira-		Amount or			or	
							Exer-	tion		Number of			Indirect	
							cisable	Date	ΙI	Shares			(I)	
				1					1 1				(Instr. 4)	1

Explanation of Responses:

(1) (1) The options become exercisable in three equal installments. The first installment becomes exercisable upon the date that the Issuer's Common Stock sustains (for a period of twenty (20) trading days) a market price of at least \$36.85 per share; the second installment becomes exercisable upon the date that the Issuer's Common Stock sustains a market price of at least \$46.063 per share; and the third installment becomes exercisable upon the date that the Issuer's Common Stock sustains a market price of at least \$57.578 per share. Notwithstanding the foregoing vesting schedule, all option shall become exercisable upon the sixth anniversary of the grant date.

> By: /s/ Edward S. Pliner **Edward S. Pliner** \*\*Signature of Reporting Person

02/24/03

Date

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).