# FORM 5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Form 3 Holdings Reported Form 4 Transactions Reported

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0362

OMB APPROVAL

## ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person\* 2. Issuer Name **and** Ticker or Trading Symbol Relationship of Reporting Person(s) to Issuer (Check all applicable) Raytheon Company - RTN Burnham, Daniel P. X Director 10% Owner I.R.S. Identification Number X Officer (give title below) \_\_Other (specify below) (Last) (First) (Middle) Statement for of Reporting Person, Month/Year Chief Executive Officer 12/2002 141 Spring Street if an entity (voluntary) (Street) 5. If Amendment, 7. Individual or Joint/Group Filing (Check Applicable Line) Date of Original X Form filed by One Reporting Person Lexington, MA 02421 (Month/Year) Form filed by More than One Reporting Person (City) (State) (Zip) Table I — Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security 2. Trans-2A. Deemed Trans-4. Securities Acquired (A) or Disposed of (D) 5. Amount of 6. Owner-7. Nature of Indirect Securities ship Form: Beneficial Ownership Execution action Code (Instr. 3, 4 & 5) (Instr. 3) action Date Date. (Instr. 8) Beneficially Direct (D) Instr. 4) Amount (A) Price (Month/ Day if any Owned at End of Issuer's or Indirect (I) or Year) Month/Day/ (Instr. 4) Fiscal vear (D) Year) Instr. 3 & 4) 20,000 D Common Stock Common Stock I 401(k) 11,810(1

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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#### FORM 5 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

			<u> </u>	· •		· •				· ·				
1. Title of	2. Conver-	3. Trans-	3A.	4.	5. Number of Deriva	itive	6. Date		7. Title an	d Amount	8. Price of	9. Number	10.	11. Nature
Derivative	sion or	action	Deemed	Trans-	Securities Acquired (A) or		Exercisable		of Underly	ying	Derivative	of	Owner-	of Indirect
Security	Exercise	Date	Execution	action	Disposed of (D)	and Expiration S		Securities		Security	Derivative	ship	Beneficial	
	Price of		Date,	Code		Date (Month/Day/ Year)		(Instr. 3 & 4)		(Instr. 5)		Form	Ownership	
(Instr. 3)	Derivative	(Month/ Day/	if any (Month/ Day/	(Instr.	(Instr. 3, 4 & 5)								(Instr. 4)	
	Security	Year)										Deriv-		
			Year)	8)								at End of	ative	
					(A)	(D)	Date	Expira-	Title	Amount		Year	Security:	
							Exer-	tion		or		(Instr. 4)	Direct	
							cisable	Date		Number			(D)	
										of			Or Jac diago et	
										Shares			Indirect	
													(1) (Instr. 4)	
Performance	22.27	201/23/02		A	146,500		(2)	01/22/12	Common	146,500	\	438,000	<u>`                                    </u>	
Stock Option	1	01/25/02			140,500		(≦).	01/23/12	Stock	140,500	1	430,000		
-														
Employee	1	05/13/02		A	90,000		05/13/03	05/13/12	Common	90,000			D	
Stock Option									Stock					
Employee	1	05/13/02		A	90,000		05/13/04	05/13/12	Common	90,000			D	
Stock Option									Stock					
Employee	44.45	05/13/02		A	87,751		05/13/05	05/13/12	Common	87,751	L		D	
Stock Option									Stock					
Employee	44.45	05/13/02		A	2,249		05/13/05	05/12/12	Common	2,249		1,320,000	D	
Stock Option									Stock					

Explanation of Responses:

(1) Based on funds in the Reporting Person's Savings and Investment Plan/Excess Savings Plan Account divided by \$30.75, the closing price of the Issuer's Common Stock on December 31, 2002.

(2) The options become exercisable in three equal installments. The first installment became exercisable on May 16, 2002, upon the Issuer's Common Stock sustaining (for a period of twenty (20) consecutive trading days) a market price of at least \$39.10 per share; the second installment becomes exercisable upon the date that the Issuer's Common Stock sustains a market price of at least \$44.965 per share; and the third installment becomes exercisable upon the date that the Issuer's Common Stock sustains a market price of at least \$51.71 per share. Notwithstanding the foregoing vesting schedule, all shares under option shall become exercisable on the sixth anniversary of the grant date.

Expires: January 31, 2005 Estimated average burden hours per response. . .0.5

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<u>01/20/03</u> Date

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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