FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0104 Expires: January 31, 2005 Estimated average burden hours per response. . . 0.5

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and Address of Reporting Person*	Date of Event	4. Issuer Name and Ticker or Trading Symbol						
	Requiring Statement	Raytheon Company - RTN						
Skates, Ronald L.	Month/Day/Year							
	01/22/03							
(Last) (First) (Middle)	I.R.S. Identification	5. Relationship of Reporting Person(s)	6. If Amendment,					
	Number of Reporting	to Issuer (Check all applicable)	Date of Original					
141 Spring Street	Person, if an entity	X Director 10% Owner	(Month/Day/Year)					
	(voluntary)	OfficerOther						
(Street)	\neg	(give title below) (specify below)	7. Individual or Joint/Group Filing					
, , ,			(Check Applicable Line)					
Lexington, MA 02421			X Form filed by One Reporting Person					
			Form filed by More than One Reporting Person					
(City) (State) (Zip)		Table I — Non-Derivative Securities Beneficially Owned						
Title of Security 2	. Amount of	3. Ownership Form:	4. Nature of Indirect					
(Instr. 4)	Securities	Direct (D)	Beneficial Ownership					
i I	Beneficially	or Indirect (I)	(Instr. 5)					
	Owned	(Instr. 5)						
	Instr. 4)							
Common Stock	2,	000 D						
D : 1 D : 11 C 1	1 6 :: 1 6	. 11						

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number

	FORM 3 (continued)	continued) Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)								
	1. Title of Derivative Security	2. Date Exe	rcisable	3. Title and Amo	ount of Securities	4. Conversion or	5. Ownership Form	6. Nature of Indirect Beneficial Ownership		
k	(Instr. 4)	and Expiration Date		Underlying Derivative Security		Exercise Price of	of Derivative	(Instr. 5)		
		(Month/Day/ Year)		(Instr. 4)		Derivative Security	Security:			
		Date	Expiration	Title	Amount or	1	Direct (D)			
		Exercisable	Date		Number of		or Indirect (I)			
					Shares		(Instr. 5)			

Explanation of Responses:

By: /s/ Ronald L. Skates
Ronald L. Skates

01/28/03 Date

**Signature of Reporting Person

 $\hbox{**Intentional misstatements or omissions of facts constitute Federal Criminal Violations}.$

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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^{*} If the form is filed by more than one reporting person, see Instruction 5(b)(v).