



2023 ANNUAL MEETING
SHAREOWNER QUESTIONS NOT ANSWERED DURING MEETING
(Relevant to the Business of the Meeting – Similar Items Aggregated)

Questions on how director candidates are identified and nominated to the RTX Board of Directors...

The Board strives to regularly identify potential director candidates who can bring unique perspectives, add new insights and expertise, and enhance the performance and effectiveness of the Board. The identification and evaluation process for director candidates has been delegated to the Governance Committee. Potential directors can be brought to the Governance Committee's attention in different ways, including:

- The Governance Committee may engage search firms to assist it in finding qualified and interested candidates and verifying their credentials;
- Any shareowner may recommend a director candidate by writing to the RTX Corporate Secretary; and
- Current Board members who become aware of suitable candidates may recommend them to the Governance Committee.

The Governance Committee screens and evaluates all candidates, regardless of who recommends them, using criteria consisting of general attributes all directors must exhibit and key skills and expertise that should be represented on the Board as a whole, but not necessarily by each director.

Questions about the Company's focus on diversity, equity and inclusion (DE&I) and environmental, social and governance (ESG), and what RTX's strategy is for DE&I and ESG...

At RTX, we understand that ESG and DE&I are important to our business, not distractions from it. We see the potential to grow our business while making a positive impact. The development of our ESG strategy in 2021 was informed by outreach in recent years to our largest investors, who have emphasized the importance they place on ESG and DE&I, as well as by a comprehensive prioritization assessment.

We have a history of technological breakthroughs, and we see ourselves building upon that to drive improved energy efficiency and lower emissions through sustainable technology and disruptive innovations. And having a world-class team of innovative people with a broad diversity of experience, skills and perspectives gives us the best chance to achieve these sorts of breakthroughs.

With our continuing hard work and our vision for the future, we believe we'll be able to make our business thrive and benefit the world we live in.

2023 ANNUAL MEETING
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Questions on RTX's government relations and political funding activities...

RTX's government relations initiatives are intended to educate and inform officials and the public on a wide range of public policy issues that are important to our business. These initiatives are consistent with the interests of the Company and its shareowners—not based on the personal agendas of individual directors, officers or employees—and they are conducted in accordance with our Code of Conduct.

We also have a Government Relations Policy relating to lobbying, political activities and contributions. That policy is intended to promote compliance with all relevant federal, state and local laws, as well as our own governance processes and procedures.

RTX does not contribute Company funds to candidates for federal, state or local office or to state or local party committees. We have a Company PAC to which our eligible employees may voluntarily contribute. The purpose of RAYPAC is to use these contributions to support candidates and organizations on a non-partisan basis whose voting records, views on business issues, and support of programs, products and services are aligned with the interests of the Company.

RAYPAC does not give to candidates who are under Department of Justice investigation or to those who are under investigation for a significant violation of Congressional ethics rules.

Through the Governance Committee, the Board oversees our government relations and RAYPAC activities. And RAYPAC is managed by a steering committee of Company senior executives.

All of Raytheon Technologies' public activities are conducted in accordance with the standards in RTX's Code of Conduct, and we provide clear disclosures on our public activities, including contributions by RAYPAC. We believe these activities serve the legitimate interests of the Company and its shareowners.

What steps does RTX take to ensure the companies it does business with maintain the highest ethical standards?

RTX has the same expectations of our business partners for ethics and compliance as we have for our officers, directors, employees and representatives. Before we onboard potential partners, we conduct risk-based due diligence to ensure they are qualified and reputable.

We formalize relationships in writing to provide transparency and accountability. We require adherence by our suppliers with our Supplier Code of Conduct, which provides that suppliers are responsible for ensuring that their directors, officers, employees, representatives, and business partners understand and comply with the expectations set forth in the Supplier Code. We expect our business partners to comply with anti-bribery conventions and all other applicable laws.

And we monitor our business partners' performance against these and other expectations on an ongoing basis.

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Question regarding our protection of confidential information and the potential consequences to those who don't adhere to restrictions on disclosure or use...

Protecting confidential information is crucial to our business. The RTX Code of Conduct requires that we access and use the Company's confidential information only as is necessary to perform our duties; that we acquire, use, or disclose proprietary information of third parties only as authorized; and that we share confidential information only with those who are authorized and have a business need to know it. Using confidential information for personal gain or to benefit anyone outside the Company violates the Code and may be a violation of law.

Our Code of Conduct applies to all employees, officers, and directors of Raytheon Technologies. When conduct is found to violate the Code, we hold ourselves accountable and disciplinary action is likely to occur—up to and including employment termination.

Question regarding current and anticipated representation on the Board of directors with skills and expertise in the key areas of technology/cybersecurity and risk management/oversight...

Technology/cybersecurity and risk management/oversight are both among the key skills and expertise that the Board and the Governance Committee feel should be represented on the Board as a whole. Currently all our directors have risk management/oversight skills and expertise, while seven directors have skills and expertise in technology/cybersecurity. Although it is not necessary for every director to have these key skills and expertise, the Governance Committee and Board, as part of Board refreshment, may evaluate and consider whether potential director candidates with particular experience in these fields could enhance the Board's performance and effectiveness in these important areas.

Question regarding role of CEO in the Board of Directors' oversight of cyber security?

As discussed in more detail in our 2023 Proxy Statement, management regularly briefs the Special Activities Committee of the Board on cybersecurity risks as they relate to our information and operational technology systems, our suppliers and partners, and our products and services. Management also briefs the SAC on cyber incidents and key Company defenses and mitigation strategies, and periodically provides updates to the full Board on RTX's cybersecurity program. Our CEO is a member of the SAC. Further, in between meetings, our CEO provides updates to the full Board regarding cyber incidents and other developments.

How is RTX addressing the growing concern with AI?

RTX is monitoring recent developments related to artificial intelligence and its implications in a number of areas pertinent to the Company's business. These include the building of international

2023 ANNUAL MEETING
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consensus on the use of AI in the military domain, the evolution and implementation of AI policy by the U.S. Department of Defense as well as AI-focused regulatory developments within other departments of the U.S. federal government. The Company is engaging with relevant AI policy makers, customers, industry partners and other stakeholders. RTX is also exploring the development of an AI policy, assessing the goals and scope of such a policy and other relevant considerations, and leveraging external resources to inform its efforts in this area.

Are there potential new customers for the Patriot missile?

Patriot is the foundation of integrated air and missile defense for 19 countries, the most recent additions being Switzerland and Ukraine. Designed specifically to counter advancing and proliferating threats, Patriot is the proven, reliable ground-based air defense capability for the U.S. Army and now 18 international countries. Given the current geopolitical environment, we fully anticipate additional interest in advanced air defense systems such as Patriot.

Does RTX or its businesses operate in or make sales to China?

RTX is a global company entrusted with supporting our customers as they navigate a complex geopolitical landscape. We remain focused on honoring our mission and customer commitments, which include supporting customers in China, the world's fastest growing aerospace market. We will continue to invest in both talent and infrastructure to support those efforts. All sales to China are conducted under strict accordance with U.S. law.

Please describe 2 promising cost saving initiatives.

The Company is investing in several key areas to improve operational performance and reduce costs. One such initiative is Pratt & Whitney's new turbine airfoil facility in Asheville, North Carolina, which is coming online this year and reflects next generation automation. Another initiative comes from our Collins Aerospace business, which is consolidating its enterprise resource planning systems to gain efficiencies and be more responsive to customers' needs.

Question on potential impacts to the Company's business from supply shortages and competition from overseas...

The health of the supply chain continues to be a challenge as companies around the world compete for raw materials and components impacted by continued supply chain instability. While we have experienced stabilization in certain areas, such as electronics, we continue to experience challenges in castings, forgings, raw materials and machining. Today, we are present on-site in more than 400 suppliers to help them and us to clear bottlenecks, better execute engineering and quality initiatives

2023 ANNUAL MEETING
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and provide improved overall visibility. We are also going deeper into our supply chain to better understand their usage of constrained raw materials, such as aluminum, titanium and nickel, so we can get a complete picture of our embedded spend and to leverage total raw material purchases, drive improved cost positions and secure supply throughout our value stream.

How is the Inflation Reduction Act a tailwind for the company?

The Inflation Reduction Act includes a strong commitment to increasing the U.S. supply of critical minerals such as lithium, nickel, manganese, and graphite. Increased domestic supply of these minerals accelerates the energy transition to low carbon technologies, encourages domestic manufacturing, and helps us strengthen supply chain resilience.

How has the company prepared itself for the debt ceiling situation and how does the company, who supplies to the US government deal with partisan politics when it comes to defense?

The Company closely monitors U.S. government spending and budget policy, and we work with members of both parties to communicate priorities that we believe will benefit our government customers. Our products and services are used in areas of defense that we believe enjoy broad bipartisan support.

With respect to the debt ceiling, we urge Congress and the White House to work together to meet the nation's financial obligation while at the same time ensuring they continue to invest in the technologies America needs to remain ahead of global peers.