FORM 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Form 3 Holdings Reported Form 4 Transactions Reported

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB Number: 3235-0362 Expires: January 31, 2005 Estimated average burden hours per response. . .0.5

OMB APPROVAL

Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and Address of Reporting Person* 2. Issuer Name and Ticker or Trading Symbol Relationship of Reporting Person(s) to Issuer (Check all applicable) Raytheon Company - RTN Swanson, William H. Director 10% Owner \mathbf{X} Officer (give title below) 3. I.R.S. Identification Number 4. Statement for _ Other (specify below) (Last) (First) (Middle) of Reporting Person, Month/Year 12/2002 President 141 Spring Street if an entity (voluntary) 7. Individual or Joint/Group Filing (Check Applicable Line) (Street) 5. If Amendment, Date of Original X Form filed by One Reporting Person Lexington, MA 02421 (Month/Year) Form filed by More than One Reporting Person (City) (State) (Zip) Table I — Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security 2. Trans-2A. Deemed 3. Trans-4. Securities Acquired (A) or Disposed of (D) 5. Amount of Owner-7. Nature of Indirect (Instr. 3, 4 & 5) Securities ship Form: Beneficial Ownership Execution action Code (Instr. 3) action Date Date, (Instr. 8) Beneficially Direct (D) Instr. 4) (A) Amount Price (Month/ Day if any Owned at End of Issuer's or Indirect (I) or Month/Day/ Fiscal year (Instr. 4) (D) Year) (Instr. 3 & 4) 01/23/02 Α 9,600 A D Common Stock Common Stock 02/23/02 F 3,308 D 37.98 56,326 D 401(k) Common Stock I 7,654⁽¹⁾

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number

FORM 5 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conver-	3. Trans-	ЗA.	4.	5. Number of Deriv	zative	6. Date		7. Title ar	nd Amount	8. Price of	9. Number	10.	11. Nature
Derivative	1	action	Deemed	1	-Securities Acquired (A) or		Exercisable				Derivative		Owner-	of Indirect
Security		Date	1		Disposed of (D)		and Expiration Securities			Security		ship	Beneficial	
	Price of		Date,	Code	1 * ` '		Date		(Instr. 3 & 4)		(Instr. 5)		Form	Ownership
(Instr. 3)	Derivative	(Month/	if any		(Instr. 3, 4 & 5)		(Month/Day/		ľ ′			Beneficially	of	(Instr. 4)
(Security	Day/ Year)	(Month/	(Instr.	(Year)						Deriv-	(
		l'ear)	Day/ Year)	8)								at End of	ative	
			leai)	'	(A)	(D)	Date	Expira-	Title	Amount	1	Year	Security:	
					(A)	(D)		tion	11116	or		(Instr. 4)	Direct	
							cisable	Date		Number			(D)	
							Cisable	Date		of			or	
										Shares			Indirect	
										Silaics			(I)	
													(Instr. 4)	
Performance	32.32	01/23/02		A	56,100		(2)	01/23/12	Common	56,100		135,400	D	
Stock Option	1								Stock					
Employee	44.45	05/13/02		Α	30,000		05/13/03	05/13/12	Common	30,000			D	
Stock Option									Stock					
Employee	44.45	05/13/02		A	30,000		05/13/04	05/13/12	Common	30,000		ĺ	D	
Stock Option									Stock					
Employee	44.45	05/13/02		A	27,751		05/13/05	05/13/12	Common	27,751			D	
Stock Option	1				'-				Stock	, -				
Employee	44.45	05/13/02		A	2,249		05/13/05	05/12/12	Common	2,249			D	
Stock Option		05/15/02		'-]		05/15/05	00/12/12	Stock				~	
Employee	31 94	07/31/02		A	33,333		07/31/03	07/31/12	Common	33,333		+	D	
Stock Option	1	07751702		'1	33,333		07/31/03	07/31/12	Stock	33,333			"	
		07/31/02		Α.	22.222		07/21/04	07/21/12		22.222			D	
Employee Stock Option		07/31/02		A	33,333		07/31/04	U//31/12	Common Stock	33,333	1		ע	
_				<u> </u>			ļ							
Employee	1	07/31/02		A	33,334		07/31/05	07/31/12	Common	33,334	1	872,896	D	
Stock Option									Stock					

Explanation of Responses:

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

(1) Based on funds in the Reporting Person's Savings and Investment Plan/Excess Savings Plan Account divided by \$30.75, the closing price of the Issuer's Common Stock on December 31, 2002.

(2) The options become exercisable in three equal installments. The first installment became exercisable on May 16, 2002, upon the Issuer's Common Stock sustaining (for a period of twenty (20) consecutive trading days) a market price of at least \$39.10 per share; the second installment becomes exercisable upon the date that the Issuer's Common Stock sustains a market price of at least \$44.965 per share; and the third installment becomes exercisable upon the date that the Issuer's Common Stock sustains a market price of at least \$51.71 per share. Notwithstanding the foregoing vesting schedule, all shares under option shall become exercisable on the sixth anniversary of the grant date.

By: /s/ <u>William H. Swanson</u>
Willian H. Swanson
**Signature of Reporting Person

<u>01/28/03</u>

Date

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.