FORM 4

Check this box if no longer subject to

Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington	D.C. 20549	

**OWNERSHIP** 

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	Address of R h Ramsar	eporting Person*					Name <b>an</b> Corp [ ]		or Trad	ling S	ymbol			lationship of ck all applica Director	ible)	g Perso	10% Ov	/ner	
(Last)	(Last) (First) (Middle)				3. Date of Earliest Transaction (Month/Day/Year) 02/08/2024								X	below)	•	ive title and General (		pecify	
(Street) ARLINGTON VA 22209					4. If Amendment, Date of Original Filed (Month/Day/Year)								Line)	Individual or Joint/Group Filing (Check Applicate)  X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(Sta	ate) (	(Zip)				Rule 10b5-1(c) Transaction Indication												
						Chec the a	ck this box	to indicat lefense c	e that a tonditions	transad s of Ru	ction was madelle 10b5-1(c).	e pursuant t See Instructi	o a contract ion 10.	, instruction o	r written pla	an that i	s intended to	satisfy	
		Tab	le I - No	n-Deriv	vativ	e Se	curitie	s Acq	uired,	Dis	posed of,	or Bene	eficially	Owned					
			2. Transaction Date (Month/Day/Year)		ear)	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Disposed O			and 5) Securities Beneficially Owned Following Reported		Form:	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) or (D)	Price					(Instr. 4)		
Common Stock				02/08/2024		4			M		4,266	A	<b>\$0</b> <sup>(1)</sup>	11,9	,998		D		
Common Stock				02/08/2024		4			A		3,554(2)	A	\$91.04	15,552		D			
Common Stock				02/08/2024		4			F		1,131	D	\$91.04	91.04 14,421		D			
Common S	tock			02/0	8/202	4			F		1,237	D	\$91.04	1.04 13,184 D					
Common Stock													3,729			I	By Savings Plan Trustee		
		•									osed of, convertible			)wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transaction Code (Instr 8)				6. Date Exerc Expiration Da (Month/Day/Y		ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transactio	re es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership ct (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable		Expiration Date	Title	Amount or Number of Shares		(Instr. 4)				
Restricted Stock Units	(1)	02/08/2024			М			4,266	(3)	)	(3)	Common Stock	4,266	\$0.0000	18,534		D		
Stock Appreciation Right	\$91.04	02/08/2024			A		55,000		02/08/2027		02/07/2034	Common Stock	55,000	\$91.04 55,000		0 <sup>(4)</sup>	D		

## **Explanation of Responses:**

- 1. Time-based restricted stock units (RSUs) that represent the right to receive one share of the Issuer's Common Stock per unit.
- 2. The acquisition of shares of RTX Common Stock represents the vesting of performance share units (PSUs) awarded to the reporting person on February 8, 2021, under the RTX Long-Term Incentive Plan. Each PSU has a value equal to one share of RTX Common Stock. These PSUs vested solely upon achievement of pre-established performance goals for RTX's return on invested capital and earnings per share growth over a one-year performance period, which ended on December 31, 2021 (followed by a two-year holding period), and total shareholder return relative to the S&P 500 and aerospace & defense peer companies over a three-year performance period, which ended on December 31, 2023. The performance criteria were satisfied at the 143% level.
- 3. Vesting of RSUs and delivery of shares with respect to the RSUs originally awarded on February 8, 2021.
- 4. This number reflects only stock appreciation rights (SARs) with these specific grant details and does not include other SARs. In addition to the SARs and not included in this number, the reporting person was also awarded 19,775 PSUs under the RTX Long-Term Incentive Plan. Each PSU has a value equal to one share of RTX Common Stock. These PSUs vest solely upon achievement of pre-established performance goals for RTX's return on invested capital, earnings per share growth and total shareholder return relative to the S&P 500 and aerospace & defense peer companies over a three-year performance period.

/s/ Michelle G. Gewandter, as Attorney-In-Fact

02/12/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.